

Person Specification

Job Title: Support Worker

Grade: 1/2

Service Area: Supported Living

Role Profile: PC1/1.5

Essential Requirements	Method of Assessment
<p>Experience/Education/Training</p> <ul style="list-style-type: none"> • Level 2 QCF Health and Social Care or equivalent or ability to achieve qualification • English and Math Functional Skills at Level 1 or equivalent or ability to achieve qualification • Care Certificate, or ability to achieve qualification 	<p>Application Form/ Interview</p>
<p>Skills/Knowledge and Ability</p> <ul style="list-style-type: none"> • Awareness of the importance of quality of care and of enabling vulnerable adults to remain safe • Ability to provide care and support to meet social and health needs including challenging behaviour • Ability to provide personal care, including intimate personal care, without supervision • Ability to form and maintain effective working relationships with individuals being supported, their family, colleagues, senior managers and multidisciplinary professionals • Ability to communicate effectively verbally in person or over the telephone and in writing to share and obtain information • Ability to adapt to changes in colleagues, settings and working environment • Ability to adapt behaviour to suit the situation or customer. • Ability to demonstrate the Company's values 	<p>Application Form/ Interview</p>
<p>Work Related Circumstances</p> <ul style="list-style-type: none"> • Able to meet the travel requirements of the post. • Able to work evenings, overnight and weekends. • Compliance with health and safety rules, regulations and legislation • Commitment to equality of opportunity 	<p>Application Form/ Interview</p>